

LEARNING & DEVELOPMENT MANAGER



North West based



Up to £55,000 Per Annum + Benefits

www.NSG.com

www.Pilkington.com/Careers



WHO ARE WE?

The NSG Group is a global leader in glass manufacturing in three business areas: Architectural, Automotive and Technical Glass.

Our mission is to be the global leader in innovative high-performance glass and glazing solutions, working safely and ethically.

THE ROLE

The role of the Learning & Development Manager involves managing the Group-wide Learning and Development activities supporting our Strategic Business Units and regional HR teams. You will work with these teams to identify and provide global learning and development solutions including; regional/global leadership programmes, developing content and facilitating training. Building relationships with key stakeholders across the business will be essential along with working closely with our external suppliers. You will engage in benchmarking our existing practices and identifying and introducing new approaches ensuring our development portfolio remain current with the global trends in learning. Responsible for our learning and development processes globally you will also have an eye for detail and a passion for process management and improvement.

Some travel across the group will be required and the role holder is required to work overseas/away from home for periods of time.



WHAT ARE WE LOOKING FOR?

You

- Ideally hold a Learning & Development qualification
- Trained to Level A & B in Psychometrics
- A strong interest in the development of people and the organisation as a whole
- Possess strong, well developed communication and interpersonal skills
- Excellent analytical and presentation skills
- Be results orientated, influential and innovative

Benefits

- 25 days holiday plus Holiday Salary Exchange Scheme
- BUPA
- Management Car Subsidy
- Bonus scheme
- Group Personal Pension Plan
- Employee discount scheme
- On site car parking & restaurant
- On site fitness activities and events

A full UK driving licence and car ownership are required due to limited public transport to the site.

If you believe you have the skills and abilities we need, we very much want to hear from you! Please send your CV and covering letter to RecruitmentVacanciesUK@pl.nsg.com and quote reference **Group-P19-05**. **Closing date 29th March 2019**.